

Saturday August 26, 2017

[illegible]

Page 5

43.

which I did. I asked the SAs (on my return to where they were gathered) if Human Resources were made aware of this; they stated that the Management has been made aware. Consequently, I was then asked for all the items that the City had issued to me. I suggested to SA Lee that some form of receipt be presented to me on this accord, for items received. My further suggestion to her (and the other two SAs) is that I be allowed to write this development in my Memo Book. She agreed. On the contrary, I stated that I am not a threat to life, funds nor property and should not be treated this way with regard to malice. I stated that I am a peace officer and should be treated as such. I could not be treated this way along an on walk. I stated that I am a peace officer and should be treated as such.

43.

go and sit in one position
 dutifully discharging my
 up to a son a tale. Hence I
 went to do the entry by my
 Memo Book
 11:58 hours Meeting ended
 I went to complete records in my
 Memo Book
 After hours left Bayten arrived.
 A meeting was convened. He
 explained to me that he will
 attend the examination
 document and also here. Sgt's
 Co. Sore and Mr. Kani. I told
 him that I am awaiting copy
 of the document now. He went
 to make a photocopy of the
 document. The following items
 were taken to the NYC Police
 station.

Page 9

44.



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
New York District Office

D. E. Young
Investigator
Phone (212) 336-3758
Fax (212) 336-3624

33 Whitehall Street, 5th Floor
New York, NY 10004-2112
(212) 336-3620
TTY (212) 336-3622
General FAX (212) 336-3625

May 4, 2019

Via US Mail

Mr. Alroy Richards

Re: Alroy Richards v. NYC Dept. of Parks & Recreation
EEOC Charge No.: 846 – 2017 –36034

Dear Mr. Richards:

Enclosed is a copy of Respondent's response to your charge of employment discrimination which is referred to as a position statement. Please note that the position statement is a **confidential document that should not be shared** with anyone, including but not limited to, an attorney who is not representing you in the EEOC matter, friends or family.

Now, we invite you to provide your response to the Respondent's position statement. Your response to Respondent's position statement is referred to as a rebuttal. Your rebuttal is a short type document that concisely explains your point and helps to prove your charge allegation(s) of discrimination. The rebuttal also can explain how Respondent's position is false and a cover up for the discrimination of which you are complaining. Please attach to your rebuttal any additional documentation or evidence that you believe supports/ proves your allegations, including but not limited to, statistical data, personnel records and sworn witness statements. There is no need to resend the documentation that you have already provided. Your rebuttal will be your opportunity to explain how the information and documents that you have provided, supports and proves your charge allegations.

Your rebuttal is due on or before the close of business on **Monday, May 20, 2019.**

Sincerely,

Investigator, D. E. Young

45.
U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

----- x
ALROY RICHARDS,

Complainant,

-against-

NEW YORK CITY, DEPARTMENT OF PARKS &
RECREATION,

Respondent.
----- x

VERIFIED ANSWER

SDHR CASE #

846-2017-36034

Respondent New York City Department of Parks and Recreation (respondent "Parks Department" or "Agency") by its attorney, Zachary W. Carter, Corporation Counsel of the City of New York, for its answer to the Verified Complaint (the "Complaint") respectfully alleges as follows:

Respondent Parks Department denies all the allegations set forth in the Complaint. Respondent Parks Department further states that the Complaint's attached statement of particulars is not of a nature that would enable respondent Parks Department to systematically answer. Notwithstanding this, respondent Parks Department sets forth its statement of facts below.

FOR A STATEMENT OF PERTINENT AND MATERIAL FACTS,

RESPONDENT ALLEGES:

- ✓ 1. Complainant was employed by New York City as a City Seasonal Aide ("CSA"), for the summer of 2017.
- ✓ 2. Complainant was employed in the title of a Parks Enforcement Patrol Officer ("PEP Officer"). PEP Officers are a part of the Parks Department's Urban Park Service

45.
home". Complainant then became even more irate, and almost caused a physical altercation with some other CSAs. He had to be escorted away.

✓ 10. As a result, Complainant was issued a supervisor's conference for conduct unbecoming a City employee. A copy of the supervisor's conference is annexed hereto as **Exhibit C.**

✓ 11. A statement from CSA Michelle Wright about the incident is annexed hereto as **Exhibit D.**

✓ 12. A statement from CSA Shileah McClain about the incident is annexed hereto as **Exhibit E.**

✓ 13. On July 23, 217 Sgt. Soyer approached Complainant about his failure to wear his name tag, memo book and hat while on duty. Complainant became very irate and declared that would not wear a hat or name tag. A memo book entry about the incident is annexed hereto as **Exhibit F.**

✓ 14. On August 3, 2017 a Parks Supervisor approached Complainant while on duty and informed him that he needed to ensure that no one entered the pool area with a cellphone, which are not allowed in pool areas under Parks Department rules. Mr. Richards refused and said that it was not his responsibility. A copy of the log entry regarding this incident is annexed hereto as **Exhibit G.**

✓ 15. Parks staff made several further complaints against Complainant for refusing to follow procedures, and being consistently disrespectful. They also stated that Complainant was frequently seen using his phone during work hours in the pool area. A copy of statements about Complainant's behavior made by Parks staff is annexed hereto as **Exhibit H.**

45.

WHEREFORE, the complaint should be dismissed in all respects together with such other and further relief as the Commission deems just and proper.

Dated: New York, New York
March 30, 2018

ZACHARY W. CARTER
Corporation Counsel of the
City of New York
Attorney for Respondents
c/o City of New York Parks & Recreation
830 Fifth Avenue, Room 313
New York, New York 10021
(212) 360-1346

By: Justin Carroll
JUSTIN A. CARROLL
Special Assistant Corporation Counsel

To: Zingale, Deborah (Parks)

Subject: Responding to your message (Intranet Quorum IMA00515590)

NYC Department of Parks & Recreation
Internal Correspondence Tracking Sheet
 Originated: 7/3/2017

Please follow the route codes below and reply to this email address, if necessary, with the response or a draft of a response for the agency head's signature. Do not change the subject line of this email. If you need to reroute the email to another division, or include any notes, please put REROUTE in the body of your email, as well as the division to where the letter should be sent.

Writer: Henry Michael

Number: 926168

 Subject: COMPLAINT ABOUT PARKS SECURITY
 STAFF AT WINDMULLER MINI POOL (LAWRENCE
 VIRGILIO PLAYGROUND)

Source: 311

SR#:

Due Date: 7/16/2017

Topic: EMPLOYEE-COMPLAINT

CUSTOMER INFORMATION:**Address:**

Henry Michael

1854 Putnam Avenue

Ridgewood, NY 11385-4304

Phone(s): (B) 6462039208 (H)

Email: habibi_333@yahoo.com

Date of Letter:

07/02/2017

Commissioner Comments:

Date Reviewed:

Additional Comments:

ROUTE:

Division	Response	FYI	See/Phone Comm.
AC Mike Dockett	4	12	-
FDC Liam Kavanagh	-	12	-
BC Dorothy Lewandowski	-	10	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

Key: 2- Prepare reply for Commissioner to sign; 3- Reply substantively by phone; 4- Reply directly; 5- See Commissioner on this;
 6- Phone Commissioner on this; 10- Keep this copy for your information; 12- Take appropriate action

Customer Comments: SECURITY EMPLOYEE WOULD NOT LET ME AND THE FAMILY INTO THE PUBLIC POOL, FEELS DISCRIMINATED. I WENT TO THE OFFICE WITH A POLICE OFFICER IN THE PARK AND SPOKE TO A SUPERVISOR THERE WHO SAID SHE WOULD NOT PROVIDE HIS INFO, THE SECURITY IS IN CHARGE OF THE POOL AREA. HE RUINED THE DAY FOR MY

AK (11)
KIDS, IT OCCURRED AT WINDMILLER PARK ON 52 STREET BETWEEN 39 ROAD AND 39 DRIVE
WOODSIDE QUEENS, OFFICER INFO LAFURNO BADGE 16959 PRESCIENT 108

45
Zingale, Deborah (Parks)

From: Zingale, Deborah (Parks)
Sent: Thursday, July 06, 2017 3:43 PM
To: 'habibi_333@yahoo.com'
Subject: Your Correspondance to NYC Parks

Dear Mr. Michael:

Thank you for your letter regarding an incident at Windmuller Mini pool involving you and your son. Please accept my apology on behalf of NYC Parks and the Urban Park Service, which oversees Parks Enforcement.

We were concerned by your account, as it is never our intention to make park visitors feel uncomfortable or unwelcome. We requested that Parks Enforcement Patrol supervisors look into this incident and share their findings with us.

After speaking with the senior lifeguard, City Seasonal Aide (CSA) Richards, and others present at the time, it was determined that CSA Richards acted improperly when he refused your son access to the pool, and again, when he became argumentative and hostile in speaking with you. In addition, CSA Richards did not observe protocol when he refused to provide you with identification when you requested it. Public servants must provide identification to the public upon request.

As a result of his actions, CSA Richards has been removed from Windmuller Pool and permanently reassigned. Additionally, he will receive customer service retraining.

We are sorry this incident happened, and we hope you will not be discouraged from using Windmuller Pool and all other Parks facilities. Please feel free to call me directly should you have any future problems using Windmuller or another pool.

Again, thank you for writing. Your support and patronage is appreciated.

Sincerely,

Deborah Zingale
Urban Park Service

T 212.360.2747
F 212.360.2736
E Deborah.Zingale@parks.nyc.gov

NYC Parks
Arsenal North
1234 Fifth Avenue, Room 225
New York, NY 10029
nyc.gov/parks

Follow Parks on: Facebook | Twitter | foursquare | Flickr | YouTube | Broadcastr

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11

D (1)

On July ~~15~~¹⁶ 2017 @ 18:30 Hrs Sgt. Sayer was patrolling the deck, Sgt. Sayer stopped at my post and asked me (CSA M. Wright) how was everything going. I responded everything is fine. Sgt. Sayer said when the session ends there will be a muster @ 19:10 p.m. please let the rest of the CSA's know. I said ok. MR. Richards was patrolling the deck at 18:40 HRS and he walked towards me. I said MR. Richards, Sgt. Sayer called a muster @ 19:10 p.m. MR. Richards replied "I quote" My Time is 7 p.m. I'm not fucking staying. "This man needs to do his fucking job man. I just said ok."

We are in muster, MR. Richards is writing in his memobook while standing in muster, Sgt. Sayer is addressing the group. Sgt. Sayer asks MR. Richards to stop writing while he's talking so MR. Richards says "I quote" Excuse me sir are you addressing me sir. Sgt. Sayer says yes. MR. Richards says I'm not writing sir I'm listening to you sir ok. Sgt. Sayer says ok I'm your direct contact person. If you need to reach me, I'm in the front doing paper work, timecards etc. I'm just not sitting around doing nothing ok.

45.

E

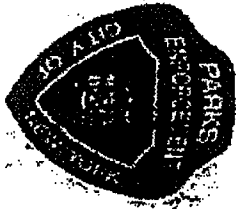
Shileah McCain - 7/22/17

On Sunday July 16 2017, Sergeant Sayer requested an evening muster to discuss some of the issues that transpired during the day. During the muster, CSA Richards became very aggressive and disrespectful to Sergeant Sayer, myself and some of the other CSAs that were there. Officer Richards began saying discriminating comments about America. He also threatened Sergeant Sayer. He cursed out Sergeant Sayer and ~~blatantly~~ blatantly said he does not like CSA Thomas. Officer Richards told me to shut my mouth because I felt he was wrong for saying things about America. The muster was ended due to officer Richards being too aggressive.

J. McCain

11/15

f(c)



City of New York
Parks & Recreation
URBAN PARK SERVICE



MEMORANDUM PAD

OPEN DATE 5/26/17 CLOSE DATE 8/17/17
NAME OK S. POSS COMMAND 9444155100003

45.
110.

Sun Jan 23, 2017 (1) Jan 23, 2017 (1)
 weather vehicle none (1)
 Asignment Astoria pool (1)
 1030 and 1100 (1)
 1100 Astoria pool open to the public (1)
 1200 Astoria pool. All in good order (1)
 125 Sgt Sayer asked me to stand while he talk with Richards in. As I was listening Richards was getting very disorderly with Sgt Sayer (1)
 1300 Astoria pool. All in good order (1)
 1400 Sgt Sayer asked me to be a witness while he tells Richards about him being on post. Memorbook, but Richards name tag must all be worn Richards started shouting he's not listening. No hat or name tag. When he started shouting at Sgt (1)

45

2017 215th day - 150 day DW

THURSDAY 3 AUGUST

32 CH 76 PH 3400 Flow 11 30 gal

Sensational Kids 37 kids 9 counselors 2 lg
 Cunningham Camp 32 Kids 7 counselors
 9 Girls 23 Boys Total BMC = 281

up = 92 Kids 83
 * Duncan no call, no show - POP
 Cool pad phone lost 8/2/17 George 317-339-7769
 left in men's locker room 917-832-6673

Steve Wood called out sick

Stanley Magilton, LA, NYC Parks Capital Projects took a look at walking pool

* At 510 I PS I Tyson Holley approached PEP officer Richards at the exit to mens locker I ask him if his pos was in the locker room or outside on the deck He replied that he's everywhere when I told him that while at the exit you have to make sure no one gets by with cell phones and clothing. He replied "no I don't your guys are suppose to be doing it" I told him we all are suppose to do it and if he didn't want to help he can ask to be moved. He started saying "I don't know who you think you are talking to me you can talk to my boss" I said okay and called Captain Greenfield but I didn't get in touch with him.

Beth called @ 4:40pm said that FPD Morlee is being taken for mumps.

Steve came at 8:40pm to swim first on pool to see how much water up during day.

45.

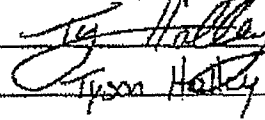
Letter H

8/25/17

To whom it may concern,

I Tyson Holley the PSI at Astoria Park Pool have made several attempts to get in touch with PEP Captains in regards to CSA PEP officer Richards. After speaking to Sgt. Sayer he advised me to take it up the chain of command because it was no longer in his hands. PEP Officer Richards is very disrespectful when spoken to by Supervision. He makes it seem like he can do whatever he wants. He's always on the phone in and out of the locker room. He doesn't help staff when in the locker room and on several occasions he has gotten dress while staff and Supervisors help patrons exit pool at the end of session. It is not fair to my staff that he gets to do whatever he wants and not help which causes staff to work extra hard. If you would like to reach me call (718) 626-8623.

Pool Supervisor - I


Tyson Holley

45

H (n)

Friday August 25th 17

To whom it may concern,

On August 10th 2017 CBA Richards was telling the children, seated at the bench to clear the area and wait outside. All children are allowed to wait on the bench until their parent or guardian comes out from the locker room. My Cst Tyesh-sha Edmond observed the situation and informed PEP Sergeant Kamil, and was told to leave it alone. Cst Edmond informed me as well, explaining that most of the children had not been picked up by their parent or guardian. If something had happened to one of the children, it would have been on us, since we are to watch the children on the bench.

On other occasions, Cst Richards is seen on his phone on the exit deck. It doesn't look right, when my staff and I are asking patrons to lock up their phone, while Richards is on his phone the entire time. When our first session is over, the other Cst Rep officers are assisting the patrons out of the locker room, meanwhile

46.

02/02/2018

CASE-0124275

Inbox x

NYCAPS Central (DCAS) I have created a temporary password for you. Once you have successfully chang...

11:14 AM

Alroy Richards <alroyrichards[REDACTED]>

1:31 PM (2 minutes ago)

to NYCAPS

Good day to you. I am still unable to get into the system, to access the data, given the latest passw

On Fri, Feb 2, 2018 at 11:14 AM, NYCAPS Central (DCAS) <nycaps.central@dcas.nyc.gov> wrote
I have created a temporary password for you. Once you have successfully changed your password close **all** open internet browsers (not just the tab) and open a new one before logging in with the password. Leaving browsers open may result in getting locked out. If you still have trouble, please through www.nyc.gov/ess in order to change your password.

Your password has been reset to:

If replying to this email, please do not modify or delete the full case number in the subject line.

Thank you,

Yvette Ali

NYCAPS Central, Help Desk

P: (212) 487-0500 | **F:** (212) 313-3411

Received 02nd February 2018
[Signature]

46.



NYCAPS Central (DCAS)

Good
afternoon,
thank you
for
contacting
NYCAPS
Central. I
would be
happy to
...

12:57 PM (1 hour ago)

Good afternoon, thank you for contacting NYCAPS Central. I would be happy to ...

alroyrichards

1:23 PM (1 hour ago)



NYCAPS

3

ERN was on caption. It is

Thanks.

Sent from my MetroPCS 4G LTE Android Device

----- Original message -----

From: "NYCAPS Central (DCAS)" <nycaps.central@dcas.nyc.gov>

Date: 1/29/18 12:57 (GMT-05:00)

To: [alroyrichards](#)

Subject: CASE-0124275: ALROY D. RICHARDS - Former

2

Good afternoon, thank you for contacting NYCAPS Central. I would be happy to help reset your password.

Please also provide your 7-digit Employee Reference Number.

Thank you,

Received 01/29/2018
[Signature]

46.

5

NYCAPS Central, Help Desk
P: (212) 487-0500 | F: (212) 313-3411

Reply

Forward



EXHIBIT - KCU

17



Mayor's Policy Statement

The City of New York is an equal opportunity employer. As Mayor, I am strongly committed to having a municipal workforce that reflects the diversity, spirit, talent and dedication of our City's population. When City employees experience discrimination, it threatens the productivity and efficiency of City government.

Discrimination is illegal and will not be tolerated.

City employees should know about their rights to be free of illegal biases and bigotry in the municipal workforce and their responsibility to respect the rights of others. Agency heads, managers, and supervisors should understand their obligation to prevent discrimination. They must be prepared to address complaints of discrimination when they arise. Above all, they must maintain an environment in which all employees can work together as a team to accomplish their tasks.

In light of the difficult times and the fiscal problems that we face, I believe that it is all the more important to create the best environment for the City's workforce. In order to meet these challenges, we must strengthen the culture of tolerance and acceptance that characterizes New York City. As I have stated in the past, I want all New Yorkers to have the opportunity to pursue their dreams, and that includes the dream of serving the people of the City of New York.

Michael R. Bloomberg
Michael R. Bloomberg
Mayor

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EXHIBIT - KCIII

14

EEO

stands for Equal Employment Opportunity. This booklet is intended to help you understand some of the things you may not know about what the City's EEO Policy covers and to provide information on how you can address EEO issues in the workplace. To learn more about the City's EEO Policy, contact an EEO representative at your agency.

What is EEO all about?

The City's EEO Policy was created to provide equal opportunity for all employees and applicants for employment by ensuring that all workplaces in City agencies are free of illegal discrimination, including harassment, based on race, color, national origin, religion, gender (including "gender identity" — which refers to a person's actual or perceived sex, and includes self-image, appearance, behavior or expression, whether or not different from that traditionally associated with the legal sex assigned to the person at birth), age, disability, alienage or citizenship status, marital status, prior record of arrest or conviction, genetic predisposition (having something in your genes which increases the risk of your having a disease or disability), carrier status (having something in your genes which increases the risk of your children having a disease, even though you do not have it yourself), sexual orientation, or being a victim of domestic violence. The City's EEO Policy provides an opportunity for employees and applicants for employment to complain about discrimination and also protect them from retaliation when they make EEO complaints or cooperate in EEO investigations.

6

What is "equal opportunity?"

Equal opportunity exists when decisions, practices and procedures relating to the workplace are made in a way that gives everyone a chance to succeed. This means that all decisions and practices about recruitment, testing, selection, hiring, work assignments, salary and benefits, accommodations, working conditions, performance evaluations, promotions, training opportunities, career development, transfers, discipline and discharge must be made free of illegal discrimination.

You probably already know that deciding against promoting someone or paying a person less because of his or her race, sex, national origin, religion, etc. is illegal.

BUT...

Did you know that the following behaviors could be violations of the City's EEO Policy?

- Treating an individual differently, such as denying a person a job, because that person is believed to be disabled even though that person has no disability. The same is true when individuals are treated differently because of assumptions or inaccurate perceptions about their race, gender, religion, national origin, age, sexual orientation, etc.
- Engaging in unwelcome behavior, whether or not directed at a particular individual, that creates a threatening, intimidating, offensive or hostile work environment based on race, gender, religion, national origin, age, disability, sexual orientation, etc.
- Using derogatory or demeaning statements, slurs, jokes, gestures, notes, materials or e-mails related to race, gender, religion, national origin, age, disability, sexual orientation, etc.

7

Failure to observe the above standards will subject an employee to disciplinary proceedings.

CHAPTER THREE: GENERAL MISCONDUCT/DEPARTMENTAL MISCONDUCT

Rule I - General Misconduct

The following acts constitute general misconduct:

1. Striking, attempting to strike or threatening to strike a supervisor, fellow employee, other City employee, Peace/Police Officer, or private citizen with any type of object, or with any body part;
2. Acting in such manner as to jeopardize the health or safety of a fellow employee or private citizen;
3. Making a false statement under oath;
4. Misappropriating or permitting any property or thing of value to be stolen from any City premises;
5. Being convicted of a felony or misdemeanor on or off duty;
6. Disorderly or disruptive conduct;
7. Performing any acts, whether by speech, writing or dissemination of printed or recorded materials, or by any other means which may tend to arouse hatred or ill will against any individual, or group on the basis of their sex, race, creed, color, national origin, sexual orientation or affectional preference; and
8. Sexual harassment.

Rule II - Departmental Misconduct

The following acts constitute departmental misconduct:

1. Knowingly commits an act relating to his/her office which constitutes an unauthorized exercise of his/her official functions;
2. Knowingly refrains from performing a duty which is part of the official job description as defined by statute, City Charter, or departmental regulation;
3. Refuses or fails to appear or to answer questions as to the performance of his/her official duties before this agency, the Parks Advocate and or the Office of the Inspector General;

4. Gives false and/or evasive answers to questions pertaining to the performance of his/her official duties when summoned to appear before this agency, the Parks Advocate, the Office of the Inspector General or any lawfully constituted court, officer, or body having authority to make inquiry as to the performance of his/her official duties; or
5. Refuses or fails to appear after being duly served with formal disciplinary charges or a notice of an Administrative Review Meeting on the date and at the time indicated therein.

Rule III - Conduct Unbecoming a City Employee

The following acts constitute conduct unbecoming a City employee:

1. Insubordination
 - A) Failing to obey the lawful order of a supervisor in the agency or any other competent authority or willfully or deliberately refusing or ignoring such orders, whether written or spoken;
2. Neglect of Duty
 - A) Neglecting assigned duties;
 - B) Sleeping while on duty; and
 - C) Engaging in activities which interfere with assigned official duties. Employees who are compensated or employed outside of the agency shall notify the agency immediately, in accordance with established agency policies and procedures.
3. Substandard Work Performance
 - A) Performing duties in an improper, inefficient or negligent manner.
4. Falsification of Agency Records
 - A) Making or causing a false report or false entry in or on any departmental record, or on any other official record, or any other document which is normally required by job function or by a borough/division/supervision;
 - B) Making, causing or submitting a false document for purposes of certification or for substantiation purposes;
 - C) The provisions of this section include false statements given in connection with any verbal record or report; and
 - D) Approving or attesting to false information on any Departmental record.
5. Illicit or Improper Activities
 - A) Participating in illegal gambling activities either on or off agency premises;
 - B) Lending money to a superior employee, or becoming an applicant, maker or endorser of any credit instrument in any loan or similar transaction for or on behalf of such employee;

48.
==



EXHIBIT - 1 RECEIVED

CITY OF NEW YORK
CONFLICT OF INTEREST BOARD
2 Lafayette Street, Suite 1010
New York, New York 10007
(212) 442-1400
Fax: (212) 442-1407 TDD: (212) 442-1443

Conflicts of Interest Board
2 Lafayette Street, Suite 1010
New York, NY 10007

RE: NYC Charter Ch. 68 § 2603 (b)(2) Certification

In accordance with Charter § 2603 (b)(2)(a), I hereby certify that I have received, read and shall conform to the provisions of Chapter 68 of the New York City Charter.

beaver

Employee Signature

RICHARDS, Alroy D.

Print Name

CSA-PP

Print Title

NYC Parks & Recreation
Agency

06/05/2017
Date

49.

EXHIBIT - KCI



**CITY OF NEW YORK PARKS & RECREATION
RECEIPT**

**STANDARDS OF CONDUCT
AND**

ABOUT EEO: WHAT YOU MAY NOT KNOW

I acknowledge that I have received a copy of the Parks & Recreation Standards of Conduct and About EEO: What You May Not Know, I understand that I am required to read these manuals carefully and I understand that a copy of this acknowledgement will be made a part of my personnel record.

Name: REICHARDS, Alroy D.

Title: CSA-PP Social Security #: [REDACTED]

Signature: [Signature] Date: 06/05/2017

50.

8/1/2017 4:20 PM
Store: BK3

Sales Receipt #8501

Police Depot 3
 23 1st College Point
 College Point, NY 11356
 718.539.1212
 MON-SAT 10AM-5PM
 CLOSED SUNDAYS

COPY

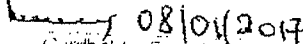
Cashier: Juan

Item #	Qty	Price	Ext Price
891 NAME TAGS	1	\$9.99	\$9.99 R
Subtotal			\$9.99
Local Sales Tax: 8.875 % Tax			\$0.89
RECEIPT TOTAL:			\$10.88

Credit Card: \$10.88
MasterCard

Merchant # ***75614

Transaction Type: Sale
 Card: xxxxxx3568
 Code: 16
 Approval Code: 333553
 Amount: \$10.88

x  08/01/2017
 Cardholder Signature

I agree to pay above amount according to card
 issuer's agreement

No Cash Refunds
 In-Store Credit Only
 30 days exchanges with receipt
 Thanks for shopping with us!



8501

SECURITY GUARD TRAINING CERTIFICATE

BE IT HEREBY KNOWN THAT

ALROY RICHARDS

HAS SUCCESSFULLY COMPLETED THE

SIXTEEN HOUR ON-THE-JOB TRAINING COURSE FOR SECURITY GUARDS

WHICH SATISFIES THE MINIMUM CRITERIA RECOMMENDED BY THE
NEW YORK STATE SECURITY GUARD ADVISORY COUNCIL

CONDUCTED BY
(School Name and Address)

NYC PARKS

1234 5th Avenue

New York, NY 10029

THIS COURSE CONDUCTED ON

(Date)

6/14/17 - 6/19/17

3122274

SCHOOL IDENTIFICATION NUMBER


SCHOOL DIRECTOR
Monifa Edmondson